

2023 Annual Review

Texas
Society of
Architects

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Greetings

IN 2023, I completed my second full year here at Texas Society of Architects. It's been such a privilege to get to know even more members, visit more chapters, and learn even more about a profession I've always greatly admired and now get to support.

Working with our tireless team and the Board of Directors of TxA, a few of my favorite 2023 highlights include:

- » working with our volunteer-led chapters to better understand their needs and how TxA can help them achieve their goals;
- » our efforts to expand our volunteer base through year-round recruitment and informative orientation of volunteers;
- » our improved advocacy communications during the legislative session; and
- » our EDI-related webinars on diverse pathways in the profession and the LGBTQIA+ Town Hall held in December.

Additionally, in 2023 we laid the groundwork for some efforts that we will pursue in the coming year related to public outreach, communications about the Texas Architectural Foundation (TAF), and further development of key performance indicators as a part of our strategic planning process.

Internally, we made strides in streamlining our operations, including some technology changes that allow us to work more efficiently. We look forward to more changes in 2024, such as enhancing our marketing for the Annual Conference & Design Expo with hopes of welcoming even more members than we had at our outstanding conference in Fort Worth!

Overall, our members really showed up in 2023! I would like to say thank you to all of the volunteer leaders who shared their time, knowledge, and expertise with TxA to advance the architecture profession in Texas. You are the reason we exist, and we look forward to continuing to serve you and meet our mission in the coming year.

Sincerely,



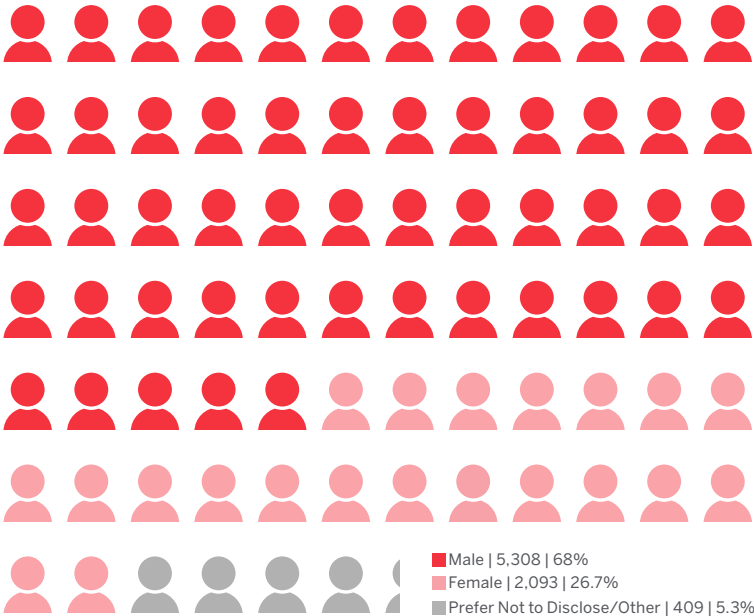
Jennifer Briggs, CAE
EVP/CEO, Texas Society of Architects



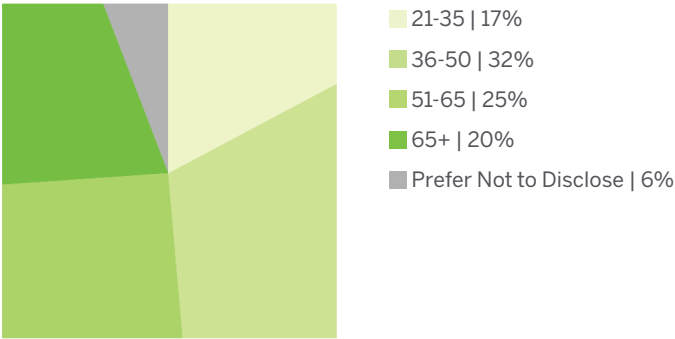
Membership

TxA's membership totaled 7,810 at the end of 2023, a modest 2% growth from 2022. Membership demographics by age, type, and ethnicity remained fairly constant over the last year, and female membership growth continued to increase, with a 7.6% growth since 2022 and a 36% increase since 2017.

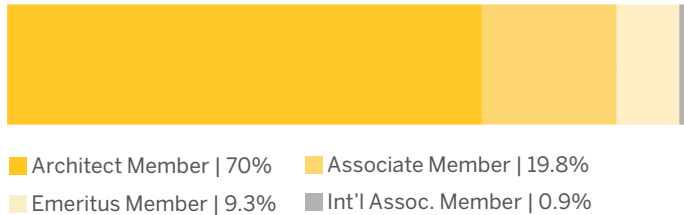
TOTAL MEMBERS **7,810**



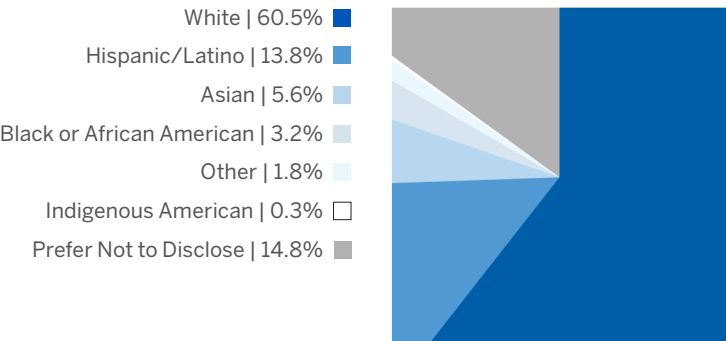
MEMBERS BY AGE



MEMBERS BY TYPE



MEMBERS BY ETHNICITY



Volunteers

Overall, TxA had 167 volunteers in 2023 across 15 committees. The Society continued for the third year to post an open Call for Volunteers among our membership to promote diversity among leadership in the organization. Our volunteer base is closer to gender parity and slightly younger than our overall membership. However, Associate members make up only 2.5% of volunteers compared to the nearly 20% that comprise our membership.

Committees

Administrative Policies Committee

Chair | Eva Read-Warden, AIA | Brazos

Committee on the Environment (COTE)

Chair | Katherine Ruiz, AIA | Houston

Conference Committee

Co-Chair | Alesha Niedziela, Assoc. AIA | Fort Worth

Co-Chair | Brian Paletz, AIA | Fort Worth

Co-Chair | Sarah San Miguel, AIA | Fort Worth

Conference CE Committee

Chair | Nicole Blair, AIA | Austin

Conference Futures Committee

Chair | Eva Read-Warden, AIA | Brazos

Education Outreach Committee

Chair | Kyle Kenerley, AIA | Dallas

Equity, Diversity, & Inclusion Committee

Chair | Gabriella Bermea, AIA | Austin

Design & Studio Awards Committee

Chair | Ron Stelmarski, FAIA | Dallas

Design Conference Committee

Chair | Cale Lancaster, AIA | West Texas

Finance Committee

Chair | Eric Brooks, AIA | Fort Worth

Government Affairs Steering Committee

Chair | Laura Flannery Sachtleben, AIA | Houston

Honor Awards Committee

Chair | Marcel Quimby, FAIA | Dallas

Nominating Committee

Chair | Eva Read-Warden, AIA | Brazos

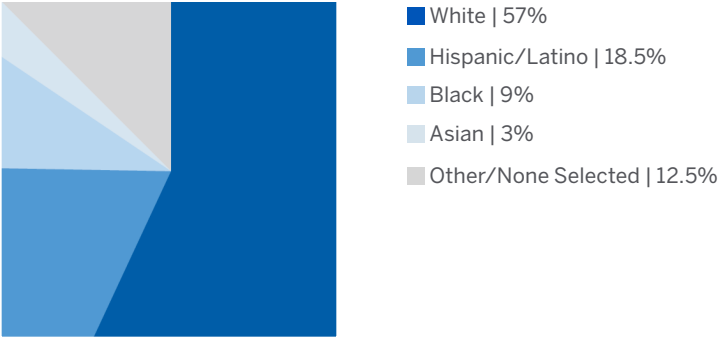
Publications Committee

Chair | Andrew Barnes, AIA | Dallas

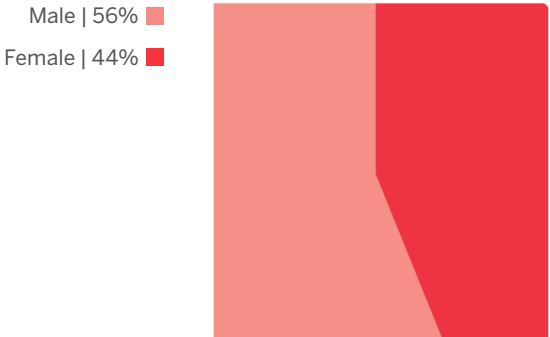
School Safety Subcommittee

Chair | Abby Hiles, AIA | Dallas

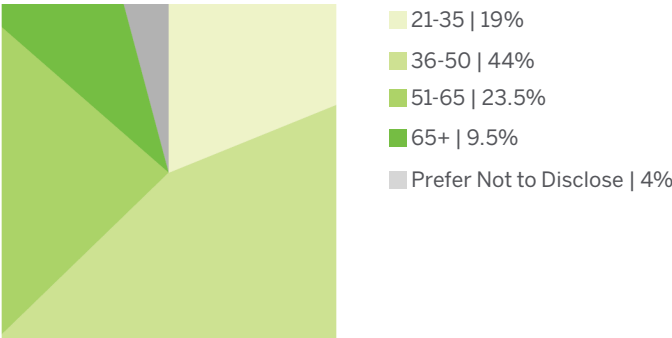
VOLUNTEER ETHNICITY



VOLUNTEER GENDER



VOLUNTEER AGE



Financials

Thanks to the efforts of our Treasurer, Finance Committee, Board of Directors, and the TxA staff team, TxA ended 2023 in excellent financial condition. We budgeted excess revenue to be just over \$77,000 and we were proud to exceed that and end the year with \$133,238 to contribute to reserves. In 2023, the Board established new reserve goal policies and we should reach our primary goal of one year of operating expenses in cash and investments in the next couple of years. Membership dues were in line with the budget and participation at our Annual Conference and Design Expo met financial goals. We had a few program expenses that were higher than anticipated, but we were successful in bringing our valued conference sponsors and exhibitors to Fort Worth. Through management of expenses and successful event planning, we ended the year in great shape. The most recent audited financials are available upon request.

	YTD ACTUAL	TXA BUDGET	YTD VARIANCE
Income			
Membership Dues	1,747,968	1,768,560	-20,592
Programs (conference sponsors, exhibitors, registrations, awards entry fees)	1,279,173	1,170,918	108,255
<i>Texas Architect</i> (print and digital advertising)	303,666	357,500	-53,834
Other (AIA revenue share, unstaffed chapters)	79,277	70,842	8,435
Total Income	3,410,084	3,367,820	42,264
Expense			
Employee Expenses (salaries, PR tax, insurance, retirement)	1,444,374	1,464,970	-20,596
General Operations (insurance, print/postage, IT services, lobbyist and other professional services)	755,712	735,395	20,317
Facility Maintenance (building maintenance, utilities, mortgage interest, property tax)	314,086	332,338	-18,252
Program Expenses (event expenses, awards programs, board and staff travel)	762,674	757,267	5,407
Total Expense	3,276,846	3,289,970	-13,124
Net Profit	133,238	77,850	55,388

YTD as of December 31, 2023
 *These numbers are currently unaudited.

Board of Directors

The TxA Board held important discussions throughout the year on evolving current efforts by the organization and discussing new ways we can serve the architectural community in Texas. Task Forces that began in 2022 wrapped up their work in 2023 and reported to the Board. The Public Outreach Task Force identified ideal audiences to be reached and made recommendations around media relations plans and mutually beneficial partnerships. The Professional Development Task Force recommendations included determining how TxA can uniquely address the professional development needs of emerging professionals, considering opportunities for partnering with universities or private companies, and enhancing the TxA Annual Conference & Design Expo offerings and opportunities that are unique to TxA.

To keep a pulse on important trends, the Board engages in professional issues discussions at each meeting. Topics this year included the state of licensure in Texas and how TxA can better support the value of licensure within the profession, well-being within the profession, and K-12 education outreach and the role of TxA in supporting communities in these efforts. All of these conversations and breakout activities by the Board inform the work of TxA committees and staff efforts moving forward.

The State Associate Representative, Associate Director, and Young Architect Representatives on the Board provided quarterly reports on their activities, including receiving a component grant through the College of Fellows that allowed us to bring in a speaker for the TxA conference for emerging professionals (EPs) and provide seven scholarships for EPs in Texas to attend the TxA conference. TxA also began working with EP members to develop and send a quarterly newsletter to associates and young professionals.

As we stay on top of the issues affecting our Texas architects, the Board always welcomes feedback from all members about our efforts.

Officers

Nicki Marrone, AIA, President; **Derwin Broughton, AIA, NOMA**, President-Elect; **Steve Wood, AIA**, Secretary; **Eric Brooks, AIA**, Treasurer; **Darren Heine, AIA**, Vice President, Communications; **Qeturah Williams, AIA**, Vice President, Practice and Recognition; **Sergio Lainez, AIA**, Vice President, Professional Development; **Catherine Callaway, AIA**, Vice President, Advocacy

Directors

Leslie Tijerina, Assoc. AIA, State Associate Director (STAR); **Nestor Camacho, AIA**, Associate Director; **Samantha Markham, AIA**, Young Architect Representative (YAR); **Brien Graham, AIA, NOMA**, AIA Strategic Council; **Victoria Carpenter Holmes, AIA**, AIA Strategic Council; **Kevin Halliburton, AIA**, Abilene Chapter Director; **Mason Rogers, AIA**, Amarillo Chapter Director; **Ricardo Maga Rojas, Assoc. AIA**, Austin Chapter Director; **Paul Martinez, AIA**, Brazos Chapter Director; **Connie Rivera, AIA**, Corpus Christi Chapter Director; **Beth Brant, AIA**, Dallas Chapter Director; **Edgar Lopez, AIA**, El Paso Chapter Director; **Alexei Dukov, AIA**, Fort Worth Chapter Director; **Matthew Duggan, AIA**, Houston Chapter Director; **Stephen Drewell, AIA**, Lubbock Chapter Director; **Mike Alex, AIA**, Lower Rio Grande Valley Chapter Director; **Aline Yoldi, AIA**, San Antonio Chapter Director; **Scott Kapczynski, AIA**, Waco Section Director; **Troy Secord, AIA**, Wichita Falls Chapter Director; **Justin Lyon, AIA**, West Texas Chapter Director

Ex Officio

Jennifer Briggs, CAE, Executive Vice President/CEO



Awards

Design Awards

After reviewing 234 entries for our 2023 Design Awards, jurors Douglass Alligood, AIA, NOMA, of BIG in New York City; Paola Calzada of Paola Calzada Arquitectos in Mexico City; and Thomas Robinson, AIA, of Lever Architecture in Portland, recognized 23 projects.

8VC, Michael Hsu Office of Architecture; **Alta Vista Residence**, Alterstudio Architecture; **Berkshires Farmhouse**, Kinneymorrow Architecture; **Canterbury House**, Murray Legge Architecture; **Falcon Ledge Residence**, Alterstudio Architecture; **Fierce Whiskers Distillery**, Overland Partners; **Ghostline Kitchens**, A Parallel Architecture; **Highland Park Presbyterian Church**, OMNIPLAN; **Hill Country Wine Cave**, Clayton Korte; **Houston Endowment Headquarters**, Kevin Daly Architects and PRODUCTORA; **POST Houston**, OMA in collaboration with Powers Brown Architecture; **Princeton Municipal Center**, Perkins & Will; **River Hills Residence**, Miró Rivera Architects; **Rollingwood Residence**, A Parallel Architecture; **Shelia's Home**, Chioco Design; **Spring Creek Residence**, Baldrige Architects; **Talavera Lofts**, Nelsen Partners; **Tarrytown Residence**, Alterstudio Architecture; **Texas Tower**, Pelli Clarke & Partners in collaboration with Kendall/Heaton Associates; **The Pitch**, Mark Odom Studio; **Verde Creek Ranch**, Lake|Flato Architects; **Will Smith Zoo School**, Lake|Flato Architects; **XO House**, LOJO Architecture

Studio Awards

Jurors Neil Denari, FAIA, of NMDA, Los Angeles; Anand Devarajan of Anand Devarajan Architecture, Los Angeles; Friedrich Ludewig of ACME, London; and Mónica Ponce de León, AIA, of MPdL Studio, Princeton, reviewed 72 entries and awarded seven projects.

A Second Home: Reimagining Chinatown, Sara Tin-U, The University of Texas at Austin School of Architecture; **Binational River Conservation Project**, Overland Partners with Able City, OLIN Studios, and ARUP; **Co(habitat) House**, Austen Kernodle, Assoc. AIA, San Antonio College; **Deep Rooted Ellum**, Unmesh Kelkar, Assoc. AIA; **Irritable House**, Z4A_Architects, Rafael Beneytez-Duran, International Assoc. AIA, Ophelia Mantz, Enrique Krahe; **Palo Pinto Cemetery**, Jeff Garnett Architect; **Sonata**, FAR + DANG

Top Left: 2023 Design Award Winner
Hill Country Wine Cave, Clayton Korte

Center Left: 2023 Design Award Winner
8VC, Michael Hsu Office of Architecture

Bottom Left: 2023 Design Award Winner
POST Houston, OMA in collaboration with Powers Brown Architecture

Right: 2023 Studio Award Winner
Irritable House, Z4A_Architects, Rafael Beneytez-Duran, Intl Assoc. AIA, Ophelia Mantz, Enrique Krahe



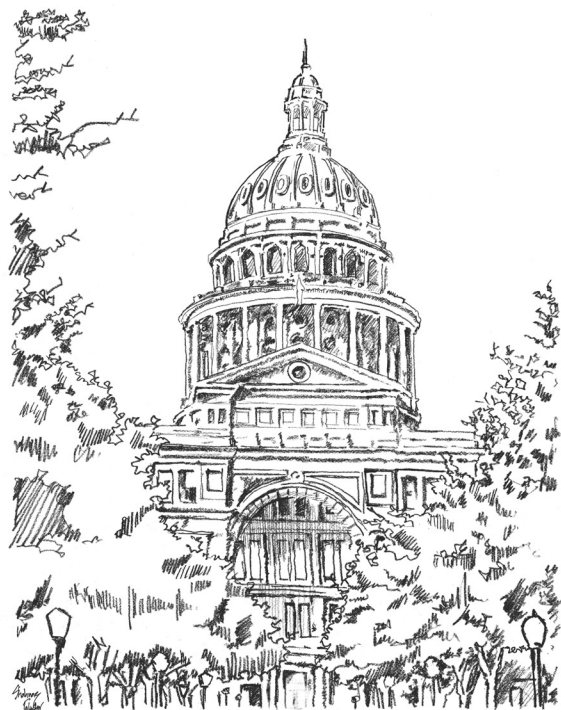
Awards

Honor Awards

TxA's Honor Awards recognize AIA members, individuals in the community, firms, and organizations for outstanding contributions to the built environment, as well as architectural projects of enduring significance. In 2023, we had 17 honorees.

Jeff Potter, FAIA, Medal for Lifetime Achievement in Honor of Llewellyn W. Pitts, FAIA; **Malone Maxwell Dennehy Architects**, Architecture Firm Award; **Dr. Robert R. Furgason**, Cornerstone Award; **Carolyn Peterson, FAIA**, O'Neil Ford Medal for Design Achievement; **Brooks County Safety Rest Area by Richter Architects**, 25-Year Award; **Republic National Bank Building by Harrison & Abramovitz with Gill & Harrell**, Architectural Landmark Award; **Darren L. James, FAIA, NOMA**, Award for Community Service in Honor of James D. Pfluger, FAIA; **Donna Carter, FAIA, NOMA**, Award for Equitable Practice in Architecture in Honor of John S. Chase, Jr., FAIA; **Rebecca Boles, AIA**, Award for Outstanding Educational Contributions in Honor of Edward J. Romieniec, FAIA; **Adrianna Swindle, AIA**, Award for Early Career Professional Achievement in Honor of William W. Caudill, FAIA; **Stephanie Aranda, Assoc. AIA**, Associate Member of the Year; **Katie Hitt, Assoc. AIA**, Associate Member of the Year; **AIA Dallas Emerging Professionals Success Teams**, Mentorship Award; **Robert Diaz de Leon**, Artisan Award; **Transform 1012**, Citation of Honor; **University of Texas at Arlington College of Architecture, Planning and Public Affairs Design Build Studio**, Citation of Honor; **Nate Eudaly**, Honorary Membership





Texas Society of Architects

The Voice for Texas Architecture

2023 Architects Day

Texas State Capitol South View

Illustrated by Shahnaz Talukder, AIA

Architect Elijah E. Myers, 1881



Government Affairs & Advocacy

Every other year, the Texas Legislature convenes in Austin for their 140-day legislative session. 2023 brought a historic legislative session year that included three special sessions beyond the 140-day standard session. TxA is proud to have increased our advocacy communications to members during the legislative session with weekly legislative update emails and other resources that showed high engagement.

Texas Board of Architectural Examiners (TBAE)

A bill impacting the date that TBAE will be under review by the legislature was introduced and passed. SB 1659 by Sen. Charles Schwertner (R-Georgetown) reschedules a number of Texas Boards and Commissions' Sunset Review dates, including moving TBAE from 2025 to 2033.

In addition, TxA members continue to represent the profession on TBAE. After serving for more than a decade, Debra Dockery, FAIA, stepped down as TBAE chair. The Governor appointed Darren L. James, FAIA, as her successor. Additionally, Justin Hiles, AIA, and Eva Read-Warden, AIA, were appointed as new architect members to the board.

Architects Day

TxA hosted another successful Architects Day in February, our biannual gathering of citizen architects who meet with legislative offices to discuss our legislative agenda and the Society's focus and priorities for the year. 90 members from 14 local chapters attended, meeting with 87 House and 28 Senate offices.

2023 TxA Legislative Agenda Updates

Our full 2023 legislative agenda can be viewed [online](#). Important highlights from the session are below.

SCHOOL SAFETY

Through our ongoing work to promote best practice standards for the design and construction of school facilities, we are committed to providing the best guidance possible on how schools might improve school safety in existing facilities and in the design of new facilities.

HB 3 by Rep. Dustin Burrows (R-Lubbock) incorporates language from SB 11, the Senate's priority school safety legislation. The bill includes safety and security requirements for facilities predicated on best practices and TEA facilities standards currently in place for new construction and renovation projects. Additionally, the legislature passed SB 30 by Sen. Joan Huffman (R-Houston). This supplemental appropriations bill includes \$1.1 billion of grant funding to be administered by TEA for safety and security measures to districts.

HISTORIC PRESERVATION

SB 30 also provided \$217.1 million in funding for the maintenance, restoration, and promotion of historic sites in Texas as well as \$200 million in funding for the state's newly created State Preservation Endowment Fund.

Texas Society of Architects Committee (TAC)

In 2023, the annual goal for personal contributions set by the Texas Society of Architects Committee (TAC) Executive Trustees was \$160,000, with \$84,000 raised (\$10,000 more than 2022) and \$5,700 in corporate contributions which are used to support the TAC Lounge at our Annual Conference. This year's TAC Lounge in Fort Worth raised \$9,500 over two days, continuing to be an important way to earn contributions from members.

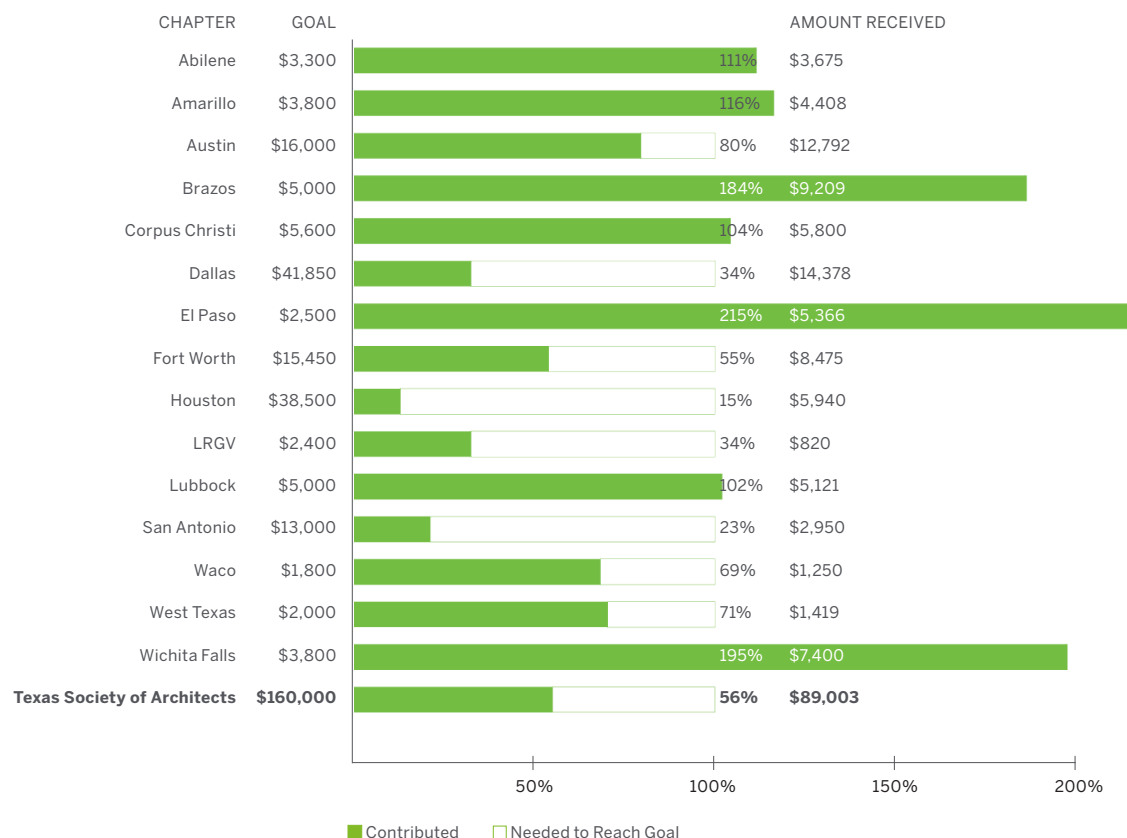
We would like to extend a big thank you to our 2023 contributors. Personal contributions from our members are critical to the ongoing success of the PAC. With the continued support from our members each year, we work to maintain our historic role as the profession's powerful bipartisan voice in state elections.

2023 TAC Executive Trustees

CHAIR Paul Martinez, AIA, Brazos; **Norman Alston, FAIA**, Dallas; **Burton Baldrige, AIA**, Austin; **Richard Flores, AIA**, Abilene; **Alejandro Garza, AIA**, Corpus Christi; **Eric L. Hahnfeld, AIA**, Fort Worth; **Regelio Hernandez, AIA**, Houston; **Stephanie Lemmo, Assoc. AIA**, Austin; **Charles Mais, AIA**, El Paso; **Ryan Martin, AIA**, Dallas; **Jeromy Murphy, AIA**, Houston; **Javier Paredes, AIA**, San Antonio; **Ashley Parvin, AIA**, Wichita Falls



TAC CONTRIBUTION GOALS BY CHAPTER IN 2023



Texas Architectural Foundation (TAF)

The Texas Architectural Foundation (TAF) was established in 1952 by the Texas Society of Architects to make possible deserving students' dreams of an architectural education, and to enhance the quality of the academic experience at Texas universities. This year, we awarded \$94,349.99, for a total of 59 scholarships.

Out of the 59 scholarship recipients, 47% identify as male and 53% as female. The recipient population is 31% Hispanic/Latino, 29% Asian, 29% White/Caucasian, 7% African American or Black, 2% American Indian or Alaskan Native, and 2% Native Hawaiian or Pacific Islander.

TAF 2023-2024 Recipients

View the full list of recipients [on our website](#).

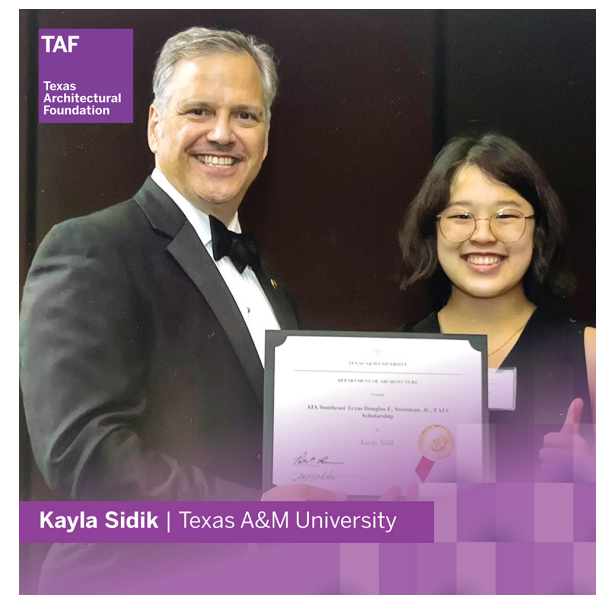
This year, we began a TAF Spotlight series on social media featuring some of this year's scholarship recipients and encouraging followers to "Fund a Future Architect." Kayla Sidik, this year's recipient of the AIA Southeast Texas Chapter Douglas E. Steinman Scholarship, said: "This scholarship will help me to further my education because it will lighten my financial burden. It will also allow me to focus more on school as well as time for studio projects and initiatives as an officer of the AIAS chapter at Texas A&M."

Texas Architectural Foundation Endowment

2023 Contributions	\$84,998
2023 End of Year Total	\$2,987,355

TAF Board

Michael J. Malone, FAIA, President; **D. Michael Hellinghausen, FAIA**, Vice President; **William Helm, AIA**, Secretary; **Mark Blizard, AIA**; **Fernando Brave, FAIA**; **Greg Ibañez, FAIA**; **Mike McGlone, FAIA**; **Dana Walton, AIA** **Ex Officio** **Nicki Marrone, AIA**, TxA President; **Derwin Broughton, AIA, NOMA**, TxA President-Elect; **Jennifer Briggs, CAE**, TxA Executive Vice President/CEO



Fund a Future Architect.

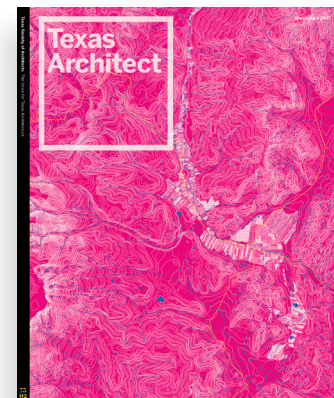
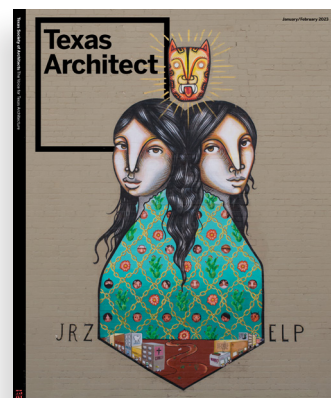
TAF
Texas
Architectural
Foundation



Texas Architect

In 2023, the TxA Publications Committee launched several initiatives to further define the identity of *Texas Architect* and to support TxA's strategic priorities. A framework for compensating writers was developed in 2022 and implemented in 2023 to encourage contributions from a broader pool of writers and to make payment consistent and equitable. In the first year, 87 assigned articles by 62 unique contributors were published. Among these, half were by first-time writers. Approximately half of the articles published in the magazine addressed topics related to resiliency, equity, diversity, and inclusion.

Together, the Publications Committee and editor formally defined the magazine's audience and developed a mission statement and guiding principles for *Texas Architect* for the first time in the nearly 75-year history of the magazine. To make the article submission process more transparent, a pitch portal was launched and added to the magazine's website. Minor updates and refinements were made to the layout of the magazine under the leadership of a new art director who was brought on in 2023 and who will spearhead a more in-depth redesign of the magazine in 2024.





Design Conference

From February 24–26, 95 architects and design professionals gathered for our Annual Design Conference, this year themed “Architecture in the Hill Country.” Early-arriving attendees enjoyed a tour of D’Hanis Brick, taking home custom brick samples before heading to the conference headquarters at the Y.O. Ranch Hotel in Kerrville.

Tours included two residence ranches by Lake|Flato, John Grable’s Ghost Hangar in Utopia, Deitert Ranch, and Frio Canon. This year’s slate of speakers included Frank Harmon, FAIA, from Raleigh, North Carolina; Brigitte Shim, Hon. FAIA, of Shim-Sutcliffe Architects in Toronto; and Richard Bernau, FAIA, and Laura Hartman, FAIA, of Fernau + Hartman Architects out of Berkeley, California.

Now in its eleventh year, participants continue to enjoy the intimate and interactive event. Dana Walton, AIA, summed up the conference as “an amazing weekend of friends, architecture, and hill country.”





84th Annual Conference

TxA returned to Fort Worth for its 84th Annual Conference & Design Expo on November 2–4, welcoming nearly 2,000 architects, designers, exhibitors, students, and industry professionals. Centered around the theme of “emerge,” sessions focused on how the profession is embracing change, evolving, and moving forward. The conference unfolded over the course of three days with a jam-packed schedule full of continuing education sessions, architectural tours, keynote speakers, and networking in the Design Expo. New events this year included a first-time attendee brunch, a high school Student Charette, and a LGBTQIA+ happy hour. Jared Della Valle, FAIA, of Alloy Development, MASS Design Group co-founder Michael Murphy, and Billie Tsien, AIA, provided inspiring keynote addresses to attendees. Continuing education sessions offered engagement on a wide variety of topics, including “Diverse Pathways to Fellowship,” the highly-praised “Parkitecture” on the architecture of National Parks, and a presentation on integrated design practice. The state’s newly-licensed architects were honored at the New Architects Convocation, and we celebrated with a lively Emerging Professionals Party and President’s Party! “This was a very exciting and refreshing conference,” said Desmon Odunusi, AIA. “It was great to convene with like-minded people from the industry and trade ideas about design and providing amazing spaces for Texans and humans in general.”

Sponsorships Goal	\$266,650
Sponsorships Actual	\$239,850
Exhibitors Goal	\$478,154
Exhibitors Actual	\$543,540
Registrations Goal	\$474,244
Registrations Actual	\$516,136

REGISTRATION TYPE	QTY.
Architect Member	721
Associate Member	110
Emeritus Member	15
Non-Member Architects	70
Non-Member Interns	5
Students	228
Speaker Only	44
Exhibitors	743
Industry Professional	27
Faculty	3
Component Staff	18
Guests	112
Supplier	18
Other	25
Total Attendance in 2023	2139



2023 Design Expo

This year's Design Expo at our 84th Annual Conference in Fort Worth took place the first two days of the event on November 2–3, with 194 exhibiting companies and 199 booths. "[The Design Expo] allowed me to meet vendors and explore products and possibilities for future projects," said Isis Bernal, Assoc. AIA.

Along with discovering new products and networking with exhibitors, the Design Expo was the place for fun and entertainment at the conference. The Opening Celebration on Thursday afternoon featured a taste of Fort Worth with two live longhorns, Can-Can girls, a trick roper, strolling cowboy musician, and more. The hall also featured a green screen photo booth, games at the connection corner, and new roving Expo Emcees.

Title Sponsor Acme Brick also brought in the world's largest brick, Baby Clay, and provided complimentary headshots for guests next to their booth. Andersen Windows hosted the well-used coffee café and recharge zone to keep everyone energized!

One of the most exciting new additions this year was the Puppy Paw-vilion, which allowed attendees to cuddle with local puppies available for adoption. Expo mainstays such as the Networking Center and TAC Lounge provided great spaces for people to make connections and get inspired.

Webinars

TxA is proud to have provided a variety of free webinars through our committees in 2023, serving as a great vehicle for continuing education for our members.

Equity, Diversity, and Inclusion Committee

In the spring, TxA's EDI Committee hosted "Equity for All: Practice Innovation Through Accessible Design," featuring ADA experts and thought leaders Lex Frieden, Professor of Biomedical Informatics & Physical Medicine and Rehabilitation at UTHealth Houston; Robin Jones, Director of the Great Lakes ADA Center and Instructor at the University of Illinois at Chicago; and Marsha Mazz, Director, Accessibility Codes and Standards at United Spinal Association. The panelists were moderated by Ricardo León, Assoc. AIA, and shared insights and strategies on how to examine accessible design through the lenses of implicit bias, inclusiveness, and universal design.

In the fall, EDI hosted another webinar, "Examining an 'Untraditional' Path to Licensure," in conversation with Nixon Exantus, AIA, NOMA; Brien Graham, AIA, NOMA; and Evelyn Lee, FAIA, NOMA, for a meaningful discussion about the minority experience in the path to licensure. Both this webinar and "Equity for All" were recorded and are available to view on our [YouTube channel](#).

At the close of the year, we held an LGBTQIA+ Town Hall for members to discuss their experiences in the profession and ideas for more inclusivity.

Committee on the Environment (COTE)

TxA COTE held two webinars in 2023, beginning with "New Incentives for Going Green: Understanding the Inflation Reduction Act," with Ben Evans, the Federal Legislative Director of USGBC, who explained the Inflation Reduction Act and its provisions related to the profession. COTE also hosted a webinar on the Future of ESG in Design with Jennifer Leitsch, Managing Director at EY, who explained how ESG can aid in creating more ethical and sustainable buildings.

Architect Licensing Advisors

TxA's Architect Licensing Advisor, Michael Peterson, Assoc. AIA, presented "Destination Architect: Your Path to Licensure," on the steps to licensure in Texas and the latest updates from NCARB. The presentation is a valuable resource to anyone on the path to licensure and is on our YouTube channel to be used as a reference.

Examining an "Untraditional" Path to Licensure

Tuesday, Sept. 19
12:00–1:30 PM CDT
Free Webinar | 1.5 LU



Nixon Exantus, AIA, NOMA
Vice President, RS&H
DFW NOMA President



Brien Graham, AIA, NOMA
Senior Project Manager, LPA
DFW NOMA Treasurer



Evelyn Lee, FAIA, NOMA
Head of Workplace Innovation, Slack
2025 AIA President

CONTINUING EDUCATION

The Future of ESG in Design

PRESENTATION BY JENNIFER LEITSCH, EY MANAGING DIRECTOR

Thursday, October 12 | 12:00–1:00 p.m.
Free Webinar



Looking Back on 2023



LOOKING INTO ANOTHER new year, I am encouraged and excited for things to come. Our profession is evolving rapidly, as we find ourselves within a changing landscape of what it means to practice architecture. We are responding to the challenges of climate change, social and economic justice, and new materials and technologies. We're working towards equity, working with communities, and addressing wellbeing. Notwithstanding, the Texas Society of Architects is well positioned for the future. We have strengthened our policies, our positions, and our financials to reflect our strategic goals. Talented new leadership is actively and enthusiastically moving us forward, and our committees are continuing the hard work that is at the heart of this organization.

Leading TxA as your president, I have learned how much we rely on each other — past, present, and future, to achieve our collective goals, and the importance of working together towards the new opportunities and challenges in our work. The continuous review of our Strategic Plan has served as an effective guide for these efforts. I am proud of the work we have done to further our objectives, strengthening the profession for everyone, and embracing the differences in our individual journeys.

I am particularly grateful for the thoughtful participation of our board members, the leadership of our executive committee, and the knowledge of CACE. This year we focused on three professional issue topics as driving forces in the future of our profession:

- » The state of licensure in Texas: How can TxA better support the value of licensure, support the journey, and reduce the barriers to licensure?

- » Wellness in the profession: how our well-being as practitioners is directly related to our prosperity. We discussed mental health and the particular stressors that affect us as architects.
- » And lastly, we discussed K-12 education outreach and opportunities to influence a robust, diverse, and well-prepared pipeline of future architects.

We are working as an organization to better represent all of those in our profession and to support our commitment to protect the health, safety, and wellbeing of everyone through our shared experience. We are facing challenges with tenacity, doing what we do best. As TxA, as thought leaders and problem solvers, we will continue to move forward as we have in the past. All of this happens thanks to our incredible staff in Austin, led by our EVP/CEO Jennifer Briggs. Their dedication to our members and our profession is paramount in our ability to keep working better, together.

Regardless of what changes, we are the Voice for Texas Architecture. Communicating our unique capabilities and highlighting the diversity of our talent reinforces the relevancy and power of what architects can do. It has been an incredible privilege to serve as your 2023 president; thank you for your trust and your continued support of our profession.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Nicki Marrone'.

Nicki Marrone, AIA
2023 TxA President