

Texas LGBTQIA+ in Architecture Survey & Town Hall Recap

In the fall of 2023, in collaboration with our Equity, Diversity, and Inclusion (EDI) Committee, TxA shared a survey with those in the architecture profession across the state who identify as LGBTQIA+ to better understand their experiences and concerns, and held a subsequent Town Hall in December where participants could share stories and discuss issues.

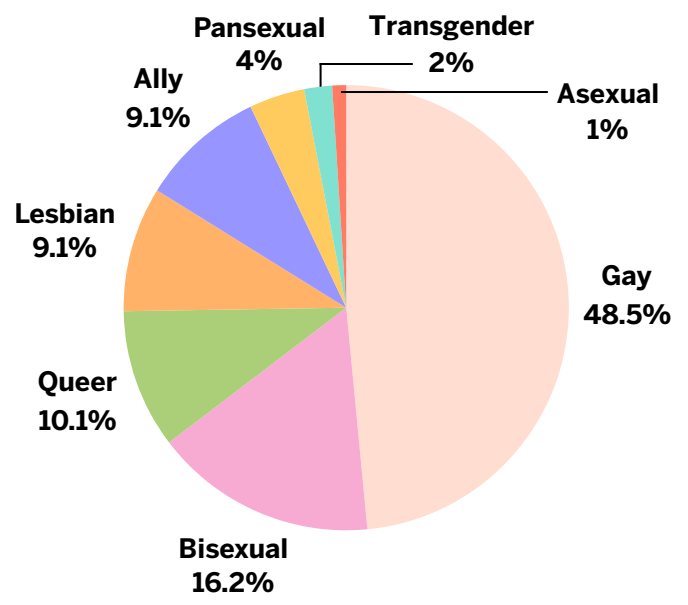
Thank you to everyone who participated — our EDI Committee is reviewing survey responses and Town Hall feedback and considering recommendations for the future to better serve all members.

SURVEY DEMOGRAPHICS

72
RESPONSES

- 62% | 20–39 years old
- 38% | 40+ years old
- 54.9% | from Austin, Dallas, or Houston

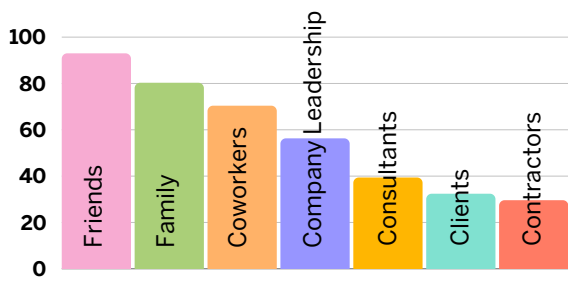
SURVEY DEMOGRAPHICS



Responses to the question “How would you describe yourself?”

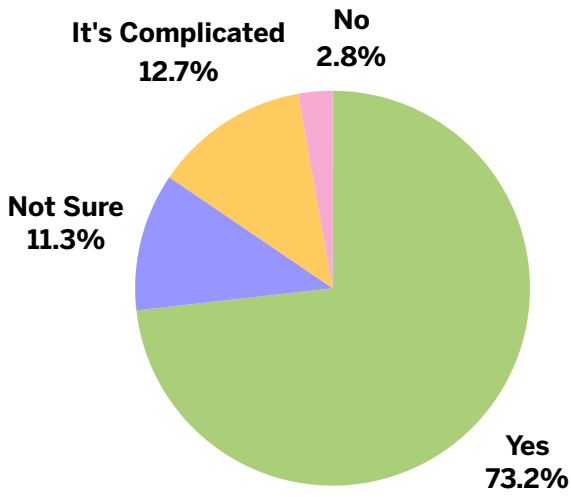
QUESTIONNAIRE

With whom are you comfortable sharing your gender identity and/or sexuality?



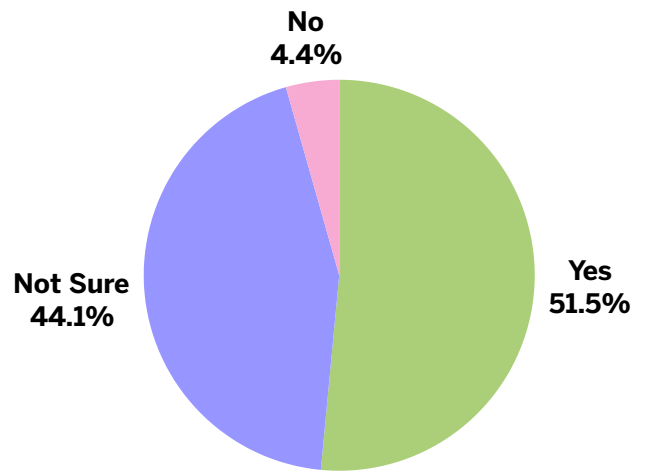
QUESTIONNAIRE

Does your workplace culture create a space that is inclusive and welcoming to LGBTQIA+ people?



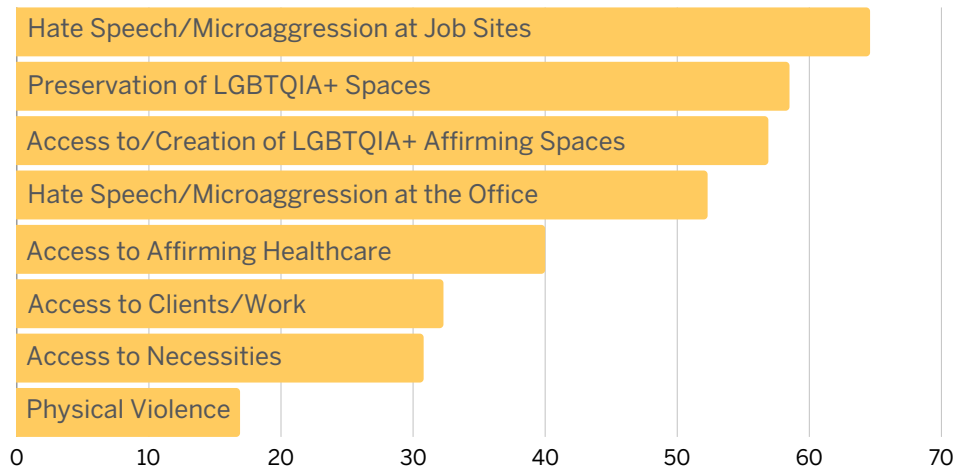
QUESTIONNAIRE

Do the AIA events you've attended create spaces that are inclusive and welcoming to LGBTQIA+ people?



QUESTIONNAIRE

What are some challenges you face and/or are concerned about regarding being LGBTQIA+ in architecture in Texas?



TOWN HALL

A town hall was held for LGBTQIA+ identifying architects and allies on December 11, 2023 with 47 attendees.

